

**NOTICE of Meeting: Tuesday, March 20, 2018, 10:00 a.m.
Inland Empire GCSA Business Meeting, Spring Meeting
Meadow Springs Country Club, Richland, Wash.**

**Proposed changes to the Bylaws of the Inland Empire GCSA
Changes, additions, or deletions are represented by ~~strikeout text~~ and by *italics*
For questions concerning proposed changes, please contact Lori Russell (406) 273-7779 or
Mike Bednar (509) 592-3794 or email iegcsa@gcsa.myrf.net**

**Eligible to vote are: Class A, B, C, E, Associate, Affiliate, Retired
Proposed change (only portion affected is included below):**

ARTICLE III CONDUCT OF MEMBERS

SECTION 1- NON PAYMENT OF DUES

The membership year shall be the calendar year and will be considered delinquent on January 2. All members whose dues are not paid by March 1st of each year shall be dropped from membership in this Association without further notice.

SECTION 2- PROHIBITED CONDUCT

Members are encouraged to abide by the GCSAA Code of Ethics

~~The following conduct is prohibited for members of the Inland Empire Golf Course Superintendents Association:~~

- ~~(a) — Violations of the IEGCSA Code of Ethics (see Policy Statement — Code of Ethics).~~
- ~~(b) — Use of IEGCSA affiliation for any purpose detrimental to the Association.~~
- ~~(c) — Submitting false information on an application for membership or on a dues statement.~~

~~Conduct that is prohibited shall be cause for disciplinary action or expulsion from the membership in accordance with the procedure set forth in Section 3 of this Article.~~

SECTION 3- PROCEDURE FOR DISCIPLINING OR EXPELLING A MEMBER

A member may be disciplined or expelled by a majority vote of the Board of Directors upon a showing of just cause. ~~A member who has been reported to have violated the conduct rules of this Association may be asked to attend a meeting of the Ethics Committee, who will interview the individual(s) involved and recommend to the Board of Directors whether discipline or expulsion is in order.~~ *after compliance with the due process procedures, specifically notice and hearing, and upon a showing of just cause. The Board of directors shall establish, by standing rules, the procedure to be followed to ensure protection of such members' due process rights.* An expelled member may reapply for membership no earlier than one (1) year after the date of such expulsion.