

Code of Conduct and Ethics

This Code is established to promote and maintain the highest professional standards of service and conduct among the membership of Inland Empire GCSA. We encourage our members to have high regard for the Code and maintain individual responsibility, character and professionalism.

As a member of Inland Empire GCSA, I accept and fully agree to abide by this Code and pledge to:

1. Abstain from conduct that violates the applicable laws, rules and regulations of the U.S., excluding traffic violations and other minor offenses, including but not limited to conviction of a felony, crimes of moral turpitude and dishonesty, the penalty for which is imprisonment.
2. Abstain from knowingly making false statements or failing to disclose a material fact requested in connection with application or renewal for Inland Empire GCSA membership or for membership in GCSAA.
3. Abstain from applying for or otherwise seeking employment in a dishonest manner. For the purpose of this section of the Code, a member seeks employment in a dishonest manner if he or she does one or more of the following in connection with the prospective employment:
 - a. provides false or misleading information to a prospective employer;
 - b. makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - c. attempts to misinform a fellow superintendent's employer, supervisor or fellow employees;
 - d. makes false statements or claims about his or her professional qualifications, experience or performance; or
 - e. makes false statements or claims about a member superintendent's professional qualifications, experience or performance.
4. Refrain from accepting employment, as a consultant, in a dishonest manner. For the purposes of this section of the Code, a consultant accepts employment in a dishonest manner if he or she does one or more of the following in connection with such consulting:
 - a. provides false or misleading information to a prospective employer;
 - b. makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - c. attempts misinform a fellow superintendent's employer, supervisor or fellow employees;
 - d. makes false statements or claims about his or her professional qualifications, experience or performance; or
 - e. makes false statements or claims about a fellow superintendent's professional qualifications, experience or performance.